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WAGE RATES : NOVEMBER 1977

INQUIRIES

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OF NEW SOUTH WALES

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NOTE. The former Sections III and IV, showing statistics of average weekly earnings per employed male unit and results of earnings and hours surveys, have been omitted as from the August 1977 issue. Publications containing these statistics are referred to in paragraph 16, page 3 and may be obtained from the ABS on request.

R. J. CAMERON
Australian Statistician

I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (6311.0).
2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of *Labour Statistics, 1975* (6101.0).
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.
6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.
7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 8 and 15. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for August 1977 was published in the bulletin *Wage Rates Indexes, August 1977 (Preliminary)* (6311.0).

14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

15. **Related wage rates publications.** Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965 (6313.0).

Wage Rates Indexes, June 1965 to June 1968 (6314.0).

Wage Rates Indexes, June 1968 to June 1972 (6314.0).

Wage Rates and Earnings, June 1976, (6312.0) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes (Preliminary)* (6311.0).

16. Other related publications

Users may also wish to refer to the following earnings and income publications which are available on request :

Weekly Earnings of Employees (Distribution) (Preliminary) (6309.0). Results of an annual survey conducted annually in August.

Average Weekly Earnings, Quarterly, (Preliminary) (6301.0) and Final Bulletin (6302.0).

Earnings and Hours of Employees, Distribution and Composition (Preliminary) (6305.0) and Final Bulletin (6306.0) — sample survey conducted annually in May.

Earnings and Hours of Employees (Preliminary) (6303.0) and Final Bulletin (6304.0) — sample survey conducted annually in October.

Income Distribution 1968-69 Consolidated and Revised Edition (6505.0) — sample survey conducted in respect of 1968-69).

Income Distribution Part I, 1973-74 (6502.0) and *Part II* (6503.0).

All publications produced by the ABS are listed in *Catalogue of Publications 1977* (1101.0) which is available free of charge from any ABS office.

TABLE 1.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1977 NOV
WAGE RATES (\$)													
MINING AND QUARRYING (B)	167.62	168.02	169.15	169.86	175.72	176.50	180.23	180.07	180.23	183.00	182.73	182.59	182.61
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	126.82	126.83	126.84	127.06	132.53	132.66	135.15	135.19	135.19	137.86	137.86	137.86	137.86
TEXTILES, CLOTHING, FOOTWEAR	124.27	124.27	124.27	124.34	129.98	129.98	132.44	132.44	132.44	135.09	135.09	135.09	135.09
FOOD, DRINK AND TOBACCO	132.29	132.29	132.29	132.51	138.05	138.22	140.83	140.85	140.85	143.64	143.67	143.67	143.67
SAWMILLING, FURNITURE, ETC.	128.15	128.15	128.15	128.76	134.05	134.13	136.64	136.64	136.64	139.32	139.47	139.47	139.47
PAPER, PRINTING, ETC.	136.74	136.74	136.74	136.83	142.45	142.45	145.12	145.12	145.12	147.96	147.96	147.96	147.96
OTHER MANUFACTURING	129.92	129.92	129.92	130.21	135.67	135.71	138.31	138.31	138.31	141.01	141.05	141.05	141.05
ALL MANUFACTURING GROUPS	128.64	128.64	128.65	128.89	134.38	134.48	137.02	137.04	137.04	139.74	139.76	139.76	139.76
BUILDING AND CONSTRUCTION	146.07	146.11	146.11	146.33	151.87	151.87	154.46	154.46	154.48	157.17	157.86	157.87	157.87
RAILWAY SERVICES	124.40	124.40	124.40	124.40	129.63	131.03	133.31	133.31	133.31	135.72	135.72	135.72	135.72
ROAD AND AIR TRANSPORT	133.29	133.29	133.29	133.53	139.04	139.04	141.68	141.68	141.68	144.52	144.52	144.52	144.52
SHIPPING AND STEVEDORING (C)	164.17	164.17	164.17	164.34	170.05	170.05	173.08	173.08	173.08	176.53	176.53	176.54	176.54
COMMUNICATION	160.85	160.85	160.85	160.85	166.54	166.54	170.04	170.04	170.04	173.40	173.40	173.40	173.40
WHOLESALE AND RETAIL TRADE	134.99	134.99	134.99	135.46	140.80	140.80	143.45	143.45	143.45	146.27	146.34	146.34	146.34
PUBLIC AUTHORITY AND SERVICES	138.34	138.34	138.34	138.96	144.19	144.19	146.86	146.86	146.86	149.73	149.73	149.73	149.73
AMUSEMENT, HOTELS, ETC.	124.98	124.98	125.09	125.20	130.59	130.71	133.12	133.12	133.21	135.80	135.80	135.88	135.88
ALL INDUSTRY GROUPS (D)	135.27	135.29	135.34	135.60	141.08	141.24	143.88	143.88	143.89	146.64	146.74	146.74	146.74

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	593.5	594.9	598.9	601.4	622.2	624.9	638.1	637.6	638.1	648.0	647.0	646.5	646.6
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	449.0	449.1	449.1	449.9	469.3	469.7	478.6	478.7	478.7	488.1	488.1	488.1	488.1
TEXTILES, CLOTHING, FOOTWEAR	440.0	440.0	440.0	440.3	460.2	460.2	469.0	469.0	469.0	478.3	478.3	478.3	478.3
FOOD, DRINK AND TOBACCO	468.4	468.4	468.4	469.2	488.8	489.4	498.7	498.7	498.7	508.6	508.7	508.7	508.7
SAWMILLING, FURNITURE, ETC.	453.8	453.8	453.8	455.9	474.7	474.9	483.8	483.8	483.8	493.3	493.8	493.8	493.8
PAPER, PRINTING, ETC.	484.2	484.2	484.2	484.5	504.4	504.4	513.8	513.8	513.8	523.9	523.9	523.9	523.9
OTHER MANUFACTURING	460.0	460.0	460.0	461.0	480.4	480.5	489.7	489.7	489.7	499.3	499.4	499.4	499.4
ALL MANUFACTURING GROUPS	455.5	455.5	455.5	456.4	475.8	476.2	485.2	485.2	485.2	494.8	494.9	494.9	494.9
BUILDING AND CONSTRUCTION	517.2	517.4	517.4	518.1	537.8	537.8	546.9	546.9	547.0	556.5	558.9	559.0	559.0
RAILWAY SERVICES	440.5	440.5	440.5	440.5	459.0	463.9	472.8	472.8	472.0	480.6	480.6	480.6	480.6
ROAD AND AIR TRANSPORT	471.9	471.9	471.9	472.8	492.3	492.3	501.7	501.7	501.7	511.7	511.7	511.7	511.7
SHIPPING AND STEVEDORING (C)	581.3	581.3	581.3	581.9	602.1	602.1	612.9	612.9	612.9	625.1	625.1	625.1	625.1
COMMUNICATION	569.6	569.6	569.6	569.6	589.7	589.7	602.1	602.1	602.1	614.0	614.0	614.0	614.0
WHOLESALE AND RETAIL TRADE	478.0	478.0	478.0	479.6	498.5	498.5	507.9	507.9	507.9	517.9	518.2	518.2	518.2
PUBLIC AUTHORITY AND SERVICES	489.8	489.8	489.8	492.0	510.5	510.5	520.0	520.0	520.0	530.2	530.2	530.2	530.2
AMUSEMENT, HOTELS, ETC.	442.5	442.5	442.9	443.3	462.4	462.8	471.4	471.4	471.7	480.8	480.8	481.1	481.1
ALL INDUSTRY GROUPS (D)	479.0	479.0	479.2	480.1	499.5	500.1	509.4	509.5	509.5	519.2	519.6	519.6	519.6

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 2.- WEEKLY WAGE RATES - ADULT MALES (A), INDUSTRY GROUPS, NEW SOUTH WALES

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976												1977
	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV
	WAGE RATES(\$)												
MINING AND QUARRYING (B)	184.74	185.49	187.58	187.18	194.31	195.76	200.34	200.04	200.34	202.98	202.48	202.18	202.23
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	123.66	123.66	123.66	123.66	129.36	129.36	131.81	131.81	131.81	134.45	134.45	134.45	134.45
TEXTILES, CLOTHING, FOOTWEAR	123.68	123.68	123.68	123.68	129.39	129.39	131.85	131.85	131.85	134.51	134.51	134.51	134.51
FOOD, DRINK AND TOBACCO	131.63	131.63	131.63	131.63	137.33	137.33	139.94	139.94	139.94	142.76	142.76	142.76	142.76
SAWMILLING, FURNITURE, ETC.	129.89	129.89	129.89	129.89	135.91	135.91	138.44	138.44	138.44	141.21	141.21	141.21	141.21
PAPER, PRINTING, ETC.	131.63	131.63	131.63	131.63	137.35	137.35	139.96	139.96	139.96	142.76	142.76	142.76	142.76
OTHER MANUFACTURING	130.10	130.10	130.10	130.10	135.81	135.81	138.55	138.55	138.55	141.31	141.31	141.31	141.31
ALL MANUFACTURING GROUPS	126.69	126.69	126.69	126.69	132.42	132.42	134.96	134.96	134.96	137.66	137.66	137.66	137.66
BUILDING AND CONSTRUCTION	151.45	151.45	151.45	151.45	157.15	157.15	159.85	159.85	159.85	162.75	162.75	162.75	162.75
RAILWAY SERVICES	122.59	122.59	122.59	122.59	128.29	128.29	130.71	130.71	130.71	133.31	133.31	133.31	133.31
ROAD AND AIR TRANSPORT	137.74	137.74	137.74	137.74	143.44	143.44	146.17	146.17	146.17	149.11	149.11	149.11	149.11
SHIPPING AND STEVEDORING (C)	166.11	166.11	166.11	166.53	172.29	172.29	175.34	175.34	175.34	178.84	178.84	178.84	178.84
COMMUNICATION	160.88	160.88	160.88	160.88	166.57	166.57	170.03	170.03	170.03	173.39	173.39	173.39	173.39
WHOLESALE AND RETAIL TRADE	134.65	134.65	134.65	134.65	140.41	140.41	143.06	143.06	143.06	145.91	145.91	145.91	145.91
PUBLIC AUTHORITY AND SERVICES	139.93	139.93	139.93	139.93	145.70	145.70	148.44	148.44	148.44	151.38	151.38	151.38	151.38
AMUSEMENT, HOTELS, ETC.	128.11	128.11	128.11	128.11	133.81	133.81	136.35	136.35	136.35	139.08	139.08	139.08	139.08
ALL INDUSTRY GROUPS (D)	136.10	136.14	136.23	136.23	142.01	142.06	144.80	144.79	144.80	147.60	147.57	147.56	147.56

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	654.1	656.8	664.2	662.8	688.0	693.2	709.4	708.3	709.4	718.7	716.9	715.9	716.1
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	437.9	437.9	437.9	437.9	458.0	458.0	466.7	466.7	466.7	476.1	476.1	476.1	476.1
TEXTILES, CLOTHING, FOOTWEAR	437.9	437.9	437.9	437.9	458.1	458.1	466.9	466.9	466.9	476.3	476.3	476.3	476.3
FOOD, DRINK AND TOBACCO	466.1	466.1	466.1	466.1	486.3	486.3	495.5	495.5	495.5	505.5	505.5	505.5	505.5
SAWMILLING, FURNITURE, ETC.	459.9	459.9	459.9	459.9	481.3	481.3	490.2	490.2	490.2	500.0	500.0	500.0	500.0
PAPER, PRINTING, ETC.	466.1	466.1	466.1	466.1	486.3	486.3	495.6	495.6	495.6	505.5	505.5	505.5	505.5
OTHER MANUFACTURING	460.7	460.7	460.7	460.7	480.9	480.9	490.6	490.6	490.6	500.4	500.4	500.4	500.4
ALL MANUFACTURING GROUPS	448.6	448.6	448.6	448.6	468.9	468.9	477.9	477.9	477.9	487.4	487.4	487.4	487.4
BUILDING AND CONSTRUCTION	536.3	536.3	536.3	536.3	556.0	556.0	566.0	566.0	566.0	576.3	576.3	576.3	576.3
RAILWAY SERVICES	434.1	434.1	434.1	434.1	454.2	454.2	462.8	462.8	462.8	472.0	472.0	472.0	472.0
ROAD AND AIR TRANSPORT	487.7	487.7	487.7	487.7	507.9	507.9	517.6	517.6	517.6	528.0	528.0	528.0	528.0
SHIPPING AND STEVEDORING (C)	588.2	588.2	588.2	589.6	610.1	610.1	620.9	620.9	620.9	633.2	633.2	633.2	633.2
COMMUNICATION	509.6	509.6	509.6	509.6	589.8	589.8	602.0	602.0	602.0	614.0	614.0	614.0	614.0
WHOLESALE AND RETAIL TRADE	476.8	476.8	476.8	476.8	497.2	497.2	506.6	506.6	506.6	516.7	516.7	516.7	516.7
PUBLIC AUTHORITY AND SERVICES	495.5	495.5	495.5	495.5	515.9	515.9	525.6	525.6	525.6	536.0	536.0	536.0	536.0
AMUSEMENT, HOTELS, ETC.	453.6	453.6	453.6	453.6	473.8	473.8	482.8	482.8	482.8	492.5	492.5	492.5	492.5
ALL INDUSTRY GROUPS (D)	481.9	482.0	482.4	482.3	502.8	503.1	512.7	512.7	512.7	522.6	522.5	522.5	522.5

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 3.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, VICTORIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1977 NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)	131.07	131.07	131.07	131.07	136.77	136.77	139.29	139.29	139.29	142.01	142.01	142.07	142.07
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	129.09	129.09	129.09	129.09	134.79	134.79	137.35	137.35	137.35	140.08	140.08	140.08	140.08
TEXTILES, CLOTHING, FOOTWEAR	124.53	124.53	124.53	124.53	130.23	130.23	132.69	132.69	132.69	135.34	135.34	135.34	135.34
FOOD, DRINK AND TOBACCO	132.05	132.05	132.05	132.05	137.70	138.26	140.87	140.87	140.87	143.67	143.67	143.67	143.67
SAWMILLING, FURNITURE, ETC.	123.12	123.12	123.12	123.12	128.83	128.83	131.28	131.28	131.28	133.92	133.92	133.92	133.92
PAPER, PRINTING, ETC.	139.45	139.45	139.45	139.45	145.15	145.15	147.91	147.91	147.91	150.87	150.87	150.87	150.87
OTHER MANUFACTURING	130.23	130.23	130.23	130.23	135.93	135.93	138.45	138.45	138.45	141.16	141.16	141.16	141.16
ALL MANUFACTURING GROUPS	129.39	129.39	129.39	129.39	135.10	135.16	137.71	137.71	137.71	140.45	140.45	140.45	140.45
BUILDING AND CONSTRUCTION	149.23	149.33	149.33	149.33	155.04	155.04	157.60	157.60	157.60	160.54	160.56	160.56	160.56
RAILWAY SERVICES	117.78	117.78	117.78	117.78	123.48	123.48	125.82	125.82	125.82	128.33	128.33	128.33	128.33
ROAD AND AIR TRANSPORT	129.71	129.71	129.71	129.71	135.41	135.41	137.99	137.99	137.99	140.76	140.76	140.76	140.76
SHIPPING AND STEVEDORING (C)	166.85	166.85	166.85	166.85	172.56	172.56	175.61	175.61	175.61	179.14	179.14	179.14	179.14
COMMUNICATION	161.71	161.71	161.71	161.71	167.39	167.39	170.99	170.99	170.99	174.38	174.38	174.38	174.38
WHOLESALE AND RETAIL TRADE	136.73	136.73	136.73	136.73	142.49	142.49	145.18	145.18	145.18	148.05	148.05	148.05	148.05
PUBLIC AUTHORITY AND SERVICES	137.09	137.09	137.09	137.09	142.91	142.91	145.52	145.52	145.52	148.31	148.31	148.31	148.31
AMUSEMENT, HOTELS, ETC.	124.37	124.37	124.37	124.37	130.07	130.07	132.53	132.53	132.53	135.19	135.19	135.19	135.19
ALL INDUSTRY GROUPS (D)	134.09	134.10	134.10	134.10	139.81	139.85	142.46	142.46	142.46	145.26	145.27	145.27	145.27
INDEX NUMBERS													
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B)	464.1	464.1	464.1	464.1	484.3	484.3	493.2	493.2	493.2	502.8	502.8	503.1	503.1
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	457.1	457.1	457.1	457.1	477.3	477.3	486.3	486.3	486.3	496.0	496.0	496.0	496.0
TEXTILES, CLOTHING, FOOTWEAR	440.9	440.9	440.9	440.9	461.1	461.1	469.8	469.8	469.8	479.2	479.2	479.2	479.2
FOOD, DRINK AND TOBACCO	467.6	467.6	467.6	467.6	487.9	489.5	498.8	498.8	498.8	508.7	508.7	508.7	508.7
SAWMILLING, FURNITURE, ETC.	436.0	436.0	436.0	436.0	456.2	456.2	464.8	464.8	464.8	474.2	474.2	474.2	474.2
PAPER, PRINTING, ETC.	493.8	493.8	493.8	493.8	514.0	514.0	523.7	523.7	523.7	534.2	534.2	534.2	534.2
OTHER MANUFACTURING	461.1	461.1	461.1	461.1	481.3	481.3	490.2	490.2	490.2	499.8	499.8	499.8	499.8
ALL MANUFACTURING GROUPS	458.2	458.2	458.2	458.2	478.4	478.6	487.6	487.6	487.6	497.3	497.3	497.3	497.3
BUILDING AND CONSTRUCTION	528.4	528.7	528.7	528.7	549.0	549.0	558.0	558.0	558.0	568.4	568.5	568.5	568.5
RAILWAY SERVICES	417.1	417.1	417.1	417.1	437.2	437.2	445.5	445.5	445.5	454.4	454.4	454.4	454.4
ROAD AND AIR TRANSPORT	459.3	459.3	459.3	459.3	479.5	479.5	488.6	488.6	488.6	498.4	498.4	498.4	498.4
SHIPPING AND STEVEDORING (C)	590.8	590.8	590.8	590.8	611.0	611.0	621.8	621.8	621.8	634.3	634.3	634.3	634.3
COMMUNICATION	572.6	572.6	572.6	572.6	592.7	592.7	605.4	605.4	605.4	617.4	617.4	617.4	617.4
WHOLESALE AND RETAIL TRADE	484.1	484.1	484.1	484.1	504.5	504.5	514.1	514.1	514.1	524.2	524.2	524.2	524.2
PUBLIC AUTHORITY AND SERVICES	485.4	485.4	485.4	485.4	506.0	506.0	515.2	515.2	515.2	525.1	525.1	525.1	525.1
AMUSEMENT, HOTELS, ETC.	440.4	440.4	440.4	440.4	460.6	460.6	469.3	469.3	469.3	478.7	478.7	478.7	478.7
ALL INDUSTRY GROUPS (D)	474.8	474.8	474.8	474.8	495.1	495.2	504.4	504.4	504.4	514.4	514.4	514.4	514.4

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 4 - WEEKLY WAGE RATES - ADULT MALES (A), INDUSTRY GROUPS, QUEENSLAND

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976												1977
	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV
WAGE RATES(\$)													
MINING AND QUARRYING (B)	170.54	170.54	170.54	170.54	177.32	177.32	180.50	180.50	180.50	183.88	183.88	183.93	183.93
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	135.12	135.12	135.12	135.12	140.82	140.82	143.49	143.49	143.49	146.36	146.36	146.39	146.39
TEXTILES, CLOTHING, FOOTWEAR	126.80	126.80	126.80	126.80	132.50	132.50	135.02	135.02	135.02	137.70	137.70	137.70	137.70
FOOD, DRINK AND TOBACCO	135.41	135.41	135.41	135.41	141.11	141.11	143.79	143.79	143.79	146.66	146.66	146.66	146.66
SAWMILLING, FURNITURE, ETC.	134.38	134.38	134.38	134.38	140.08	140.08	142.75	142.75	142.75	145.60	145.60	145.61	145.61
PAPER, PRINTING, ETC.	147.82	147.82	147.82	147.82	153.61	153.61	156.67	156.67	156.67	159.80	159.80	159.80	159.80
OTHER MANUFACTURING	130.92	130.92	130.92	130.92	136.62	137.09	139.69	139.69	139.69	142.48	142.48	142.52	142.52
ALL MANUFACTURING GROUPS	134.92	134.92	134.92	134.92	140.63	140.69	143.37	143.37	143.37	146.24	146.24	146.25	146.25
BUILDING AND CONSTRUCTION	138.15	138.27	138.27	138.27	143.97	143.97	146.47	146.47	146.47	149.17	149.17	149.17	149.17
RAILWAY SERVICES	138.47	138.47	138.47	138.47	144.17	144.17	146.91	146.91	146.91	149.84	149.84	149.84	149.84
ROAD AND AIR TRANSPORT	129.45	129.45	129.45	129.45	135.15	135.15	137.72	137.72	137.72	140.48	140.48	140.48	140.48
SHIPPING AND STEVEDORING (C)	159.44	159.44	159.44	159.44	165.14	165.14	168.15	168.15	168.15	171.50	171.50	171.50	171.50
COMMUNICATION	160.49	160.49	160.49	160.49	166.18	166.18	169.64	169.64	169.64	173.00	173.00	173.00	173.00
WHOLESALE AND RETAIL TRADE	136.21	136.21	136.21	136.21	141.91	141.91	144.60	144.60	144.60	147.49	147.49	147.49	147.49
PUBLIC AUTHORITY AND SERVICES	142.13	142.13	142.13	142.13	147.83	147.83	150.64	150.64	150.64	153.64	153.64	153.64	153.64
AMUSEMENT, HOTELS, ETC.	126.49	126.49	126.49	126.49	132.19	132.19	134.70	134.70	134.70	137.38	137.38	137.38	137.38
ALL INDUSTRY GROUPS (D)	139.12	139.14	139.14	139.14	144.89	144.91	147.63	147.63	147.63	150.53	150.53	150.54	150.54

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	603.8	603.8	603.8	603.8	627.9	627.9	639.1	639.1	639.1	651.1	651.1	651.3	651.3
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	478.4	478.4	478.4	478.4	498.6	498.6	508.1	508.1	508.1	518.2	518.2	518.3	518.3
TEXTILES, CLOTHING, FOOTWEAR	449.0	449.0	449.0	449.0	469.2	469.2	478.1	478.1	478.1	487.6	487.6	487.6	487.6
FOOD, DRINK AND TOBACCO	479.5	479.5	479.5	479.5	499.7	499.7	509.1	509.1	509.1	519.3	519.3	519.3	519.3
SAWMILLING, FURNITURE, ETC.	475.8	475.8	475.8	475.8	496.0	496.0	505.4	505.4	505.4	515.6	515.6	515.6	515.6
PAPER, PRINTING, ETC.	523.4	523.4	523.4	523.4	543.9	543.9	554.8	554.8	554.8	565.8	565.8	565.8	565.8
OTHER MANUFACTURING	463.6	463.6	463.6	463.6	483.7	483.7	494.6	494.6	494.6	504.5	504.5	504.6	504.6
ALL MANUFACTURING GROUPS	477.7	477.7	477.7	477.7	497.9	498.2	507.6	507.6	507.6	517.8	517.8	517.8	517.8
BUILDING AND CONSTRUCTION	489.2	489.6	489.6	489.6	509.8	509.8	518.6	518.6	518.6	528.2	528.2	528.2	528.2
RAILWAY SERVICES	490.3	490.3	490.3	490.3	510.5	510.5	520.2	520.2	520.2	530.6	530.6	530.6	530.6
ROAD AND AIR TRANSPORT	458.4	458.4	458.4	458.4	478.5	478.5	487.6	487.6	487.6	497.4	497.4	497.4	497.4
SHIPPING AND STEVEDORING (C)	564.6	564.6	564.6	564.6	584.7	584.7	595.4	595.4	595.4	607.3	607.3	607.3	607.3
COMMUNICATION	568.3	568.3	568.3	568.3	588.4	588.4	600.7	600.7	600.7	612.6	612.6	612.6	612.6
WHOLESALE AND RETAIL TRADE	482.3	482.3	482.3	482.3	502.5	502.5	512.0	512.0	512.0	522.2	522.2	522.2	522.2
PUBLIC AUTHORITY AND SERVICES	503.2	503.2	503.2	503.2	523.4	523.4	533.4	533.4	533.4	544.0	544.0	544.0	544.0
AMUSEMENT, HOTELS, ETC.	447.9	447.9	447.9	447.9	468.0	468.0	476.9	476.9	476.9	486.5	486.5	486.5	486.5
ALL INDUSTRY GROUPS (D)	492.6	492.7	492.7	492.7	513.0	513.1	522.7	522.7	522.7	533.0	533.0	533.0	533.0

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 5.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, SOUTH AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976 NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	1977 NOV
WAGE RATES (\$)													
MINING AND QUARRYING (B)	127.33	127.33	127.33	127.33	133.15	133.15	135.54	135.54	135.54	138.08	138.08	138.08	138.08
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	126.82	126.86	127.00	127.00	132.73	132.73	135.24	135.53	135.54	138.24	138.19	138.18	138.18
TEXTILES, CLOTHING, FOOTWEAR	123.37	123.37	123.37	123.37	129.07	129.07	131.51	131.51	131.51	134.14	134.14	134.14	134.14
FOOD, DRINK AND TOBACCO	127.16	127.16	127.16	127.16	132.85	132.85	135.38	135.60	135.60	138.32	138.32	138.32	138.32
SAWMILLING, FURNITURE, ETC.	122.87	122.87	122.87	122.87	128.57	128.57	131.03	131.03	131.03	133.64	133.64	133.64	133.64
PAPER, PRINTING, ETC.	137.40	137.40	137.40	137.40	143.10	143.10	145.82	145.82	145.82	148.75	148.75	148.75	148.75
OTHER MANUFACTURING	129.25	129.25	129.25	129.25	134.95	134.95	137.46	137.46	137.46	140.16	140.16	140.16	140.16
ALL MANUFACTURING GROUPS	127.41	127.43	127.51	127.51	133.23	133.23	135.74	135.93	135.94	138.64	138.62	138.61	138.61
BUILDING AND CONSTRUCTION	144.54	144.54	144.54	144.54	150.24	150.24	152.74	152.74	152.90	155.60	155.60	155.65	155.65
RAILWAY SERVICES	122.84	122.84	122.84	122.84	128.48	128.48	130.91	130.91	130.91	133.51	133.51	133.51	133.51
ROAD AND AIR TRANSPORT	129.18	129.18	129.18	129.18	135.16	135.16	137.74	137.74	137.74	140.50	140.50	140.50	140.50
SHIPPING AND STEVEDORING (C)	157.57	157.57	157.57	157.57	163.32	163.32	166.28	166.28	166.28	169.59	169.59	169.59	169.59
COMMUNICATION	159.70	159.70	159.70	159.70	165.39	165.39	168.83	168.83	168.83	172.17	172.17	172.17	172.17
WHOLESALE AND RETAIL TRADE	131.82	131.82	131.82	131.82	137.53	137.53	140.15	140.15	140.15	142.95	142.95	142.95	142.95
PUBLIC AUTHORITY AND SERVICES	129.16	129.16	129.16	129.16	134.95	134.95	137.50	137.50	137.50	140.24	140.24	140.24	140.24
AMUSEMENT, HOTELS, ETC.	121.06	121.06	121.06	121.06	126.76	126.76	129.18	129.18	129.18	131.79	131.79	131.79	131.79
ALL INDUSTRY GROUPS (D)	132.19	132.20	132.24	132.24	137.96	137.96	140.53	140.63	140.65	143.40	143.39	143.40	143.40

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	450.8	450.8	450.8	450.8	471.5	471.5	479.9	479.9	479.9	488.9	488.9	488.9	488.9
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	449.0	449.2	449.7	449.7	470.0	470.0	478.9	479.9	479.9	489.5	489.3	489.3	489.3
TEXTILES, CLOTHING, FOOTWEAR	436.8	436.8	436.8	436.8	457.0	457.0	465.7	465.7	465.7	475.0	475.0	475.0	475.0
FOOD, DRINK AND TOBACCO	450.2	450.2	450.2	450.2	470.4	470.4	479.3	480.1	480.1	489.8	489.8	489.8	489.8
SAWMILLING, FURNITURE, ETC.	435.1	435.1	435.1	435.1	455.3	455.3	464.0	464.0	464.0	473.2	473.2	473.2	473.2
PAPER, PRINTING, ETC.	486.5	486.5	486.5	486.5	506.7	506.7	516.3	516.3	516.3	526.7	526.7	526.7	526.7
OTHER MANUFACTURING	457.6	457.6	457.6	457.6	477.8	477.8	486.7	486.7	486.7	496.3	496.3	496.3	496.3
ALL MANUFACTURING GROUPS	451.1	451.2	451.5	451.5	471.7	471.7	480.6	481.3	481.3	490.9	490.8	490.8	490.8
BUILDING AND CONSTRUCTION	511.8	511.8	511.8	511.8	532.0	532.0	540.8	540.8	541.4	550.9	550.9	551.1	551.1
RAILWAY SERVICES	435.0	435.0	435.0	435.0	454.9	454.9	463.5	463.5	463.5	472.8	472.8	472.8	472.8
ROAD AND AIR TRANSPORT	457.4	457.4	457.4	457.4	478.6	478.6	487.7	487.7	487.7	497.5	497.5	497.5	497.5
SHIPPING AND STEVEDORING (C)	557.9	557.9	557.9	557.9	578.3	578.3	588.8	588.8	588.8	600.5	600.5	600.5	600.5
COMMUNICATION	565.5	565.5	565.5	565.5	585.6	585.6	597.8	597.8	597.8	609.6	609.6	609.6	609.6
WHOLESALE AND RETAIL TRADE	466.8	466.8	466.8	466.8	487.0	487.0	496.2	496.2	496.2	506.2	506.2	506.2	506.2
PUBLIC AUTHORITY AND SERVICES	457.3	457.3	457.3	457.3	477.8	477.8	486.8	486.8	486.8	496.6	496.6	496.6	496.6
AMUSEMENT, HOTELS, ETC.	428.7	428.7	428.7	428.7	448.8	448.8	457.4	457.4	457.4	466.6	466.6	466.6	466.6
ALL INDUSTRY GROUPS (D)	468.1	468.1	468.2	468.2	488.5	488.5	497.6	497.9	498.0	507.8	507.7	507.7	507.7

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 6.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, WESTERN AUSTRALIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976												1977
	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV
WAGE RATES (\$)													
MINING AND QUARRYING (B)	134.13	134.13	134.13	140.73	140.73	140.73	143.13	143.13	143.13	145.73	145.73	145.73	145.73
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	127.19	127.19	127.24	132.56	132.62	135.82	137.90	137.90	137.90	140.03	140.03	140.03	140.03
TEXTILES, CLOTHING, FOOTWEAR	127.17	127.17	127.17	130.47	133.32	133.32	135.77	135.77	135.77	138.41	138.41	138.41	138.41
FOOD, DRINK AND TOBACCO	135.34	135.34	135.34	140.58	141.89	141.99	144.37	144.43	144.43	146.74	147.41	147.41	147.41
SAWMILLING, FURNITURE, ETC.	128.19	128.19	128.19	134.17	134.79	135.51	137.88	137.88	137.88	140.12	141.57	141.57	141.57
PAPER, PRINTING, ETC.	145.77	145.77	145.77	147.97	151.30	151.30	152.91	152.91	152.91	154.48	154.48	154.48	154.48
OTHER MANUFACTURING	128.64	128.64	128.64	133.41	135.10	135.10	137.36	137.36	137.36	139.50	140.13	140.13	140.13
ALL MANUFACTURING GROUPS	129.65	129.65	129.67	134.74	135.69	137.16	139.26	139.27	139.27	141.43	141.90	141.90	141.90
BUILDING AND CONSTRUCTION	130.47	138.47	138.47	140.93	144.81	144.81	147.40	147.40	147.40	148.39	156.12	156.12	156.12
RAILWAY SERVICES	110.35	110.35	110.35	110.35	111.40	125.37	125.76	125.76	125.76	125.86	125.86	125.86	125.86
ROAD AND AIR TRANSPORT	133.32	133.32	133.32	137.18	139.54	139.54	142.04	142.07	142.07	144.77	144.77	144.77	144.77
SHIPPING AND STEVEDORING (C)	168.62	168.62	168.62	168.87	174.28	174.28	177.35	177.35	177.35	180.84	180.84	180.91	180.91
COMMUNICATION	161.39	161.39	161.39	161.39	167.08	167.18	170.67	170.67	170.67	174.05	174.05	174.05	174.05
WHOLESALE AND RETAIL TRADE	131.79	131.79	131.79	137.03	138.28	138.28	140.78	140.78	140.78	143.17	143.90	143.90	143.90
PUBLIC AUTHORITY AND SERVICES	134.12	134.12	134.12	139.58	140.56	140.56	143.03	143.03	143.03	145.69	145.69	145.69	145.69
AMUSEMENT, HOTELS, ETC.	114.91	114.91	116.56	118.10	119.37	121.13	122.35	122.35	123.60	124.92	124.92	126.20	126.20
ALL INDUSTRY GROUPS (D)	132.29	132.29	132.33	136.26	138.04	139.72	141.97	141.97	142.00	143.96	145.54	145.57	145.57
INDEX NUMBERS													
(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)													
MINING AND QUARRYING (B)	474.9	474.9	474.9	498.3	498.3	498.3	506.8	506.8	506.8	516.0	516.0	516.0	516.0
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	450.4	450.4	450.5	469.4	469.6	480.9	488.3	488.3	488.3	495.8	495.8	495.8	495.8
TEXTILES, CLOTHING, FOOTWEAR	450.3	450.3	450.3	462.0	472.1	472.1	480.7	480.7	480.7	490.1	490.1	490.1	490.1
FOOD, DRINK AND TOBACCO	479.2	479.2	479.2	497.8	502.4	502.8	511.2	511.4	511.4	519.6	521.9	521.9	521.9
SAWMILLING, FURNITURE, ETC.	453.9	453.9	453.9	475.1	477.3	479.8	488.2	488.2	488.2	496.1	501.3	501.3	501.3
PAPER, PRINTING, ETC.	516.2	516.2	516.2	523.9	535.7	535.7	541.4	541.4	541.4	547.0	547.0	547.0	547.0
OTHER MANUFACTURING	455.5	455.5	455.5	472.4	478.4	478.4	486.4	486.4	486.4	493.9	496.2	496.2	496.2
ALL MANUFACTURING GROUPS	459.1	459.1	459.1	477.1	480.5	485.3	493.1	493.1	493.1	500.8	502.5	502.5	502.5
BUILDING AND CONSTRUCTION	490.3	490.3	490.3	499.0	512.8	512.8	521.9	521.9	521.9	525.4	525.8	525.8	525.8
RAILWAY SERVICES	390.7	390.7	390.7	390.7	394.4	443.9	445.3	445.3	445.3	445.6	445.6	445.6	445.6
ROAD AND AIR TRANSPORT	472.1	472.1	472.1	485.7	494.1	494.1	502.9	503.1	503.1	512.6	512.6	512.6	512.6
SHIPPING AND STEVEDORING (C)	597.0	597.0	597.0	597.9	617.1	617.1	627.9	627.9	627.9	640.3	640.3	640.6	640.6
COMMUNICATION	571.5	571.5	571.5	571.5	591.6	591.6	604.3	604.3	604.3	616.3	616.3	616.3	616.3
WHOLESALE AND RETAIL TRADE	466.6	466.6	466.6	485.2	489.6	489.6	498.5	498.5	498.5	507.0	509.5	509.5	509.5
PUBLIC AUTHORITY AND SERVICES	474.9	474.9	474.9	494.2	497.7	497.7	506.4	506.4	506.4	515.9	515.9	515.9	515.9
AMUSEMENT, HOTELS, ETC.	406.9	406.9	412.8	418.2	422.7	428.6	433.2	433.2	437.7	442.3	442.3	446.8	446.8
ALL INDUSTRY GROUPS (D)	468.4	468.4	468.6	482.5	488.8	494.7	502.7	502.7	502.8	509.8	515.3	515.5	515.5

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 7.- WEEKLY WAGE RATES - ADULT MALES(A), INDUSTRY GROUPS, TASMANIA

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP -	1976												1977
	NOV	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV
	WAGE RATES(\$)												
MINING AND QUARRYING (B)	146.07	146.07	146.07	146.07	151.87	151.87	154.59	154.59	154.59	157.53	157.53	157.53	157.53
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	127.77	127.77	127.77	127.77	133.47	133.47	135.94	135.94	135.94	138.58	138.58	138.58	138.58
TEXTILES, CLOTHING, FOOTWEAR	120.12	120.12	120.12	120.12	125.82	125.82	128.20	128.20	128.20	130.78	130.78	130.78	130.78
FOOD, DRINK AND TOBACCO	129.61	129.61	129.61	129.61	135.65	136.41	139.00	139.00	139.00	141.78	141.78	141.78	141.78
SAWMILLING, FURNITURE, ETC.	122.41	122.41	122.41	122.41	128.11	128.11	130.55	130.55	130.55	133.16	133.16	133.16	133.16
PAPER, PRINTING, ETC.	131.99	131.99	131.99	131.99	137.69	137.69	140.30	140.30	140.30	143.11	143.11	143.11	143.11
OTHER MANUFACTURING	124.11	124.11	124.11	124.11	129.81	129.81	132.23	132.23	132.23	134.93	134.93	134.93	134.93
ALL MANUFACTURING GROUPS	126.94	126.94	126.94	126.94	132.70	132.82	135.31	135.31	135.31	138.00	138.00	138.00	138.00
BUILDING AND CONSTRUCTION	135.62	135.62	135.62	135.62	141.32	141.32	143.74	143.74	143.74	146.70	146.70	146.70	146.70
RAILWAY SERVICES	123.12	123.12	123.12	123.12	128.82	128.82	131.20	131.20	131.20	133.78	133.78	133.78	133.78
ROAD AND AIR TRANSPORT	132.61	132.61	132.61	132.61	138.31	138.31	140.93	140.93	140.93	143.76	143.76	143.76	143.76
SHIPPING AND STEVEDORING (C)	163.68	163.68	163.68	163.68	169.38	169.38	172.42	172.42	172.42	175.85	175.85	175.85	175.85
COMMUNICATION	156.83	156.83	156.83	156.83	162.51	162.51	165.67	165.67	165.67	168.96	168.96	168.96	168.96
WHOLESALE AND RETAIL TRADE	136.44	136.44	136.44	136.44	142.22	142.22	144.92	144.92	144.92	147.83	147.83	147.83	147.83
PUBLIC AUTHORITY AND SERVICES	148.82	148.82	148.82	148.82	154.70	154.70	157.62	157.62	157.62	160.67	160.67	160.67	160.67
AMUSEMENT, HOTELS, ETC.	119.41	119.41	119.41	119.41	125.11	125.11	127.49	127.49	127.49	130.06	130.06	130.06	130.06
ALL INDUSTRY GROUPS (D)	134.14	134.14	134.14	134.14	139.88	139.93	142.50	142.50	142.50	145.35	145.35	145.35	145.35
	INDEX NUMBERS												
	(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)												
MINING AND QUARRYING (B)	517.2	517.2	517.2	517.2	537.7	537.7	547.4	547.4	547.4	557.8	557.8	557.8	557.8
MANUFACTURING -													
ENGINEERING, METALS, VEHICLES	452.4	452.4	452.4	452.4	472.6	472.6	481.3	481.3	481.3	490.7	490.7	490.7	490.7
TEXTILES, CLOTHING, FOOTWEAR	425.3	425.3	425.3	425.3	445.5	445.5	453.9	453.9	453.9	463.1	463.1	463.1	463.1
FOOD, DRINK AND TOBACCO	458.9	458.9	458.9	458.9	480.3	480.3	492.2	492.2	492.2	502.0	502.0	502.0	502.0
SAWMILLING, FURNITURE, ETC.	433.4	433.4	433.4	433.4	453.6	453.6	462.2	462.2	462.2	471.5	471.5	471.5	471.5
PAPER, PRINTING, ETC.	467.4	467.4	467.4	467.4	487.6	487.6	496.8	496.8	496.8	506.7	506.7	506.7	506.7
OTHER MANUFACTURING	439.5	439.5	439.5	439.5	459.6	459.6	468.2	468.2	468.2	477.7	477.7	477.7	477.7
ALL MANUFACTURING GROUPS	449.5	449.5	449.5	449.5	469.9	470.3	479.1	479.1	479.1	488.6	488.6	488.6	488.6
BUILDING AND CONSTRUCTION	480.2	480.2	480.2	480.2	500.4	500.4	508.9	508.9	508.9	519.4	519.4	519.4	519.4
RAILWAY SERVICES	436.0	436.0	436.0	436.0	456.1	456.1	464.6	464.6	464.6	473.7	473.7	473.7	473.7
ROAD AND AIR TRANSPORT	469.6	469.6	469.6	469.6	489.7	489.7	499.0	499.0	499.0	509.0	509.0	509.0	509.0
SHIPPING AND STEVEDORING (C)	579.6	579.6	579.6	579.6	599.8	599.8	610.5	610.5	610.5	622.7	622.7	622.7	622.7
COMMUNICATION	555.3	555.3	555.3	555.3	575.4	575.4	586.6	586.6	586.6	598.3	598.3	598.3	598.3
WHOLESALE AND RETAIL TRADE	483.1	483.1	483.1	483.1	503.6	503.6	513.1	513.1	513.1	523.4	523.4	523.4	523.4
PUBLIC AUTHORITY AND SERVICES	527.0	527.0	527.0	527.0	547.8	547.8	558.1	558.1	558.1	568.9	568.9	568.9	568.9
AMUSEMENT, HOTELS, ETC.	422.8	422.8	422.8	422.8	443.0	443.0	451.4	451.4	451.4	460.5	460.5	460.5	460.5
ALL INDUSTRY GROUPS (D)	475.0	475.0	475.0	475.0	495.3	495.5	504.6	504.6	504.6	514.6	514.6	514.6	514.6

(A) SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, OFFICERS AND ENGINEERS. (D) EXCLUDES RURAL INDUSTRY.

TABLE 8.- WEEKLY WAGE RATES - ADULT MALES (A)
FEDERAL AND STATE AWARDS, ETC. (\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME),
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B)							
1976-							
NOVEMBER	137.40	132.28	149.11	134.03	150.24	134.48	135.98
DECEMBER	137.40	132.28	149.11	134.03	150.24	134.48	135.98
1977-							
JANUARY	137.40	132.28	149.11	134.03	150.24	134.48	135.98
FEBRUARY	137.40	132.28	149.11	134.03	150.24	134.48	135.98
MARCH	143.19	137.98	154.99	139.73	155.94	140.22	141.73
APRIL	143.19	138.03	154.99	139.73	155.94	140.29	141.75
MAY	145.85	140.62	157.83	142.32	158.96	142.85	144.39
JUNE	145.85	140.62	157.83	142.32	158.96	142.85	144.39
JULY	145.85	140.62	157.83	142.32	158.96	142.85	144.39
AUGUST	148.69	143.40	160.85	145.10	162.11	145.70	147.22
SEPTEMBER	148.69	143.40	160.85	145.10	162.11	145.70	147.22
OCTOBER	148.69	143.40	160.85	145.10	162.11	145.70	147.22
NOVEMBER	148.69	143.40	160.85	145.10	162.11	145.70	147.22
STATE AWARDS, ETC. (B)							
1976-							
NOVEMBER	134.43	138.38	135.77	127.64	129.65	133.37	134.41
DECEMBER	134.51	138.42	135.79	127.68	129.65	133.37	134.45
1977-							
JANUARY	134.73	138.42	135.79	127.82	129.71	133.37	134.55
FEBRUARY	134.71	138.42	135.79	127.82	134.21	133.37	135.15
MARCH	140.50	144.16	141.50	133.60	135.41	139.11	140.30
APRIL	140.66	144.16	141.53	133.60	137.34	139.11	140.62
MAY	143.45	146.82	144.20	136.09	139.48	141.70	143.25
JUNE	143.42	146.82	144.20	136.43	139.48	141.70	143.26
JULY	143.45	146.82	144.20	136.52	139.52	141.70	143.28
AUGUST	146.19	149.68	147.07	139.21	141.30	144.55	145.95
SEPTEMBER	146.14	149.69	147.07	139.16	143.11	144.55	146.17
OCTOBER	146.11	149.70	147.08	139.18	143.15	144.55	146.16
NOVEMBER	146.12	149.70	147.08	139.18	143.15	144.55	146.17

(A) EXCLUDES RURAL INDUSTRY. SEE PARAGRAPH 8, PAGE 2. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR DEFINITIONS, SEE PARAGRAPH 10, PAGE 3. THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER.

TABLE 9.- HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 30 NOVEMBER 1977 (A)
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MINING AND QUARRYING (B)	565.71	355.19	485.55	345.21	381.86	402.71	492.77
MANUFACTURING -							
ENGINEERING, METALS, ETC.	336.24	350.46	366.19	345.46	350.38	346.45	344.80
TEXTILES, CLOTHING, ETC.	336.27	338.35	344.25	335.35	346.02	326.95	337.74
FOOD, DRINK AND TOBACCO	357.40	359.17	366.65	345.80	368.51	354.44	359.35
SAWMILLING, FURNITURE, ETC.	353.02	334.79	364.04	334.11	353.94	332.91	348.68
PAPER, PRINTING, ETC.	356.89	377.71	399.51	371.88	393.99	357.77	370.37
OTHER MANUFACTURING	353.28	353.23	356.30	351.24	349.51	337.59	352.77
ALL MANUFACTURING GROUPS	344.26	351.33	365.71	346.69	355.04	345.04	349.55
BUILDING AND CONSTRUCTION	406.90	401.41	372.94	389.13	390.30	366.75	394.67
RAILWAY SERVICES	333.28	321.16	374.61	333.79	314.64	334.44	339.39
ROAD AND AIR TRANSPORT	372.76	351.89	351.20	351.24	361.91	359.39	361.29
COMMUNICATION	454.25	455.60	452.01	455.88	454.76	442.63	454.08
WHOLESALE AND RETAIL TRADE	364.79	370.14	368.71	357.39	359.76	369.57	365.84
PUBLIC AUTHORITY, ETC.	385.88	380.93	388.74	357.48	368.08	407.92	381.48
AMUSEMENT, HOTELS, ETC.	347.70	337.98	343.46	329.47	315.49	325.15	339.71
ALL INDUSTRY GROUPS (C)	369.68	362.28	376.29	356.96	363.36	359.92	366.61

INDEX NUMBERS
(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MINING AND QUARRYING (B)	799.6	502.0	686.3	487.9	539.7	569.2	696.5
MANUFACTURING -							
ENGINEERING, METALS, ETC.	475.3	495.4	517.6	488.3	495.2	489.7	487.4
TEXTILES, CLOTHING, ETC.	475.3	478.2	486.6	474.0	489.1	462.1	477.4
FOOD, DRINK AND TOBACCO	505.2	507.7	518.2	488.8	520.9	501.0	507.9
SAWMILLING, FURNITURE, ETC.	499.0	473.2	514.5	472.2	500.3	470.5	492.8
PAPER, PRINTING, ETC.	504.4	533.9	564.7	525.6	556.9	505.7	523.5
OTHER MANUFACTURING	499.3	499.3	503.6	496.4	494.0	477.2	498.6
ALL MANUFACTURING GROUPS	486.6	496.6	516.9	490.0	501.8	487.7	494.1
BUILDING AND CONSTRUCTION	575.1	567.4	527.1	550.0	551.7	518.4	557.8
RAILWAY SERVICES	471.1	453.9	529.5	471.8	444.7	472.7	479.7
ROAD AND AIR TRANSPORT	526.9	497.4	496.4	490.5	511.5	508.0	510.7
COMMUNICATION	642.0	644.0	638.9	644.4	642.8	625.6	641.8
WHOLESALE AND RETAIL TRADE	515.6	523.2	521.2	505.1	508.5	522.4	517.1
PUBLIC AUTHORITY, ETC.	545.4	538.4	549.5	505.3	520.3	576.6	539.2
AMUSEMENT, HOTELS, ETC.	491.4	477.7	485.5	465.7	445.9	459.6	480.2
ALL INDUSTRY GROUPS (C)	522.5	512.1	531.9	504.5	513.6	508.7	518.2

(A) FOR EXPLANATORY NOTES, SEE PAGES 2 AND 3. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC.
(C) EXCLUDES RURAL INDUSTRY, AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE.

TABLE 10.- HOURLY WAGE RATES - ADULT MALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1976-							
NOVEMBER	340.64	334.15	347.48	328.78	329.73	331.76	337.65
DECEMBER	340.73	334.18	347.53	328.81	329.73	331.76	337.70
1977-							
JANUARY	340.98	334.18	347.53	328.92	329.85	331.76	337.81
FEBRUARY	340.94	334.18	347.53	328.92	339.98	331.76	338.49
MARCH	355.51	348.50	361.96	343.24	344.18	346.15	352.23
APRIL	355.68	348.59	362.02	343.24	348.53	346.29	352.64
MAY	362.50	355.10	368.82	349.64	354.12	352.66	359.23
JUNE	362.47	355.10	368.82	349.89	354.13	352.66	359.24
JULY	362.50	355.10	368.82	349.96	354.22	352.66	359.27
AUGUST	369.50	362.09	376.07	356.80	359.03	359.71	366.13
SEPTEMBER	369.44	362.10	376.07	356.76	363.10	359.71	366.39
OCTOBER	369.68	362.28	376.29	356.96	363.36	359.92	366.61
NOVEMBER	369.68	362.28	376.29	356.96	363.36	359.92	366.61
INDEX NUMBERS							
(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)							
1976-							
NOVEMBER	481.5	472.3	491.1	464.7	466.0	468.9	477.2
DECEMBER	481.6	472.3	491.2	464.8	466.0	468.9	477.3
1977-							
JANUARY	482.0	472.3	491.2	464.9	466.2	468.9	477.5
FEBRUARY	481.9	472.3	491.2	464.9	480.5	468.9	478.4
MARCH	502.5	492.6	511.6	485.2	486.5	489.3	497.9
APRIL	502.7	492.7	511.7	485.2	492.6	489.5	498.4
MAY	512.4	501.9	521.3	494.2	500.5	498.5	507.7
JUNE	512.3	501.9	521.3	494.5	500.5	498.5	507.8
JULY	512.4	501.9	521.3	494.6	500.7	498.5	507.8
AUGUST	522.3	511.8	531.5	504.3	507.5	508.4	517.5
SEPTEMBER	522.2	511.8	531.5	504.3	513.2	508.4	517.9
OCTOBER	522.5	512.1	531.9	504.5	513.6	508.7	518.2
NOVEMBER	522.5	512.1	531.9	504.5	513.6	508.7	518.2

(A), FOR FOOTNOTES, SEE PAGE 12, AND EXPLANATORY NOTES, PAGES 2 AND 3.

TABLE 11.- WEEKLY WAGE RATES - ADULT FEMALES (A), INDUSTRY GROUPS, 30 NOVEMBER 1977 (B)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	131.54	138.53	133.83	132.59	135.22	133.34	134.13
TEXTILES, CLOTHING, FOOTWEAR	129.62	128.64	129.13	131.08	130.63	126.00	129.14
FOOD, DRINK AND TOBACCO	135.96	135.93	137.84	134.35	123.65	131.18	135.24
OTHER MANUFACTURING	133.36	135.47	136.93	132.16	132.40	128.61	134.18
ALL MANUFACTURING GROUPS	131.66	132.18	133.18	132.39	129.97	128.81	131.93
TRANSPORT AND COMMUNICATION	137.97	140.07	144.50	143.13	137.11	145.58	140.16
WHOLESALE AND RETAIL TRADE	144.07	147.75	144.50	143.03	140.56	136.89	144.53
PUBLIC AUTHORITY, SERVICES, ETC	143.54	143.85	141.41	137.42	138.30	141.56	142.55
AMUSEMENT, HOTELS, ETC.	134.24	131.33	129.77	128.03	120.39	125.77	131.24
ALL INDUSTRY GROUPS (C)	136.61	136.84	138.45	136.60	134.27	132.90	136.68

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	680.7	695.9	672.2	666.0	679.2	669.8	673.8
TEXTILES, CLOTHING, FOOTWEAR	651.1	646.2	648.6	658.4	656.2	632.9	648.7
FOOD, DRINK AND TOBACCO	682.9	682.8	692.4	674.9	621.1	658.9	679.3
OTHER MANUFACTURING	669.9	680.5	687.8	663.9	665.1	646.0	674.0
ALL MANUFACTURING GROUPS	661.4	663.9	669.0	665.0	652.8	647.0	662.7
TRANSPORT AND COMMUNICATION	693.0	703.0	725.8	719.0	688.7	731.3	704.0
WHOLESALE AND RETAIL TRADE	723.7	742.2	725.8	718.5	706.1	687.6	726.0
PUBLIC AUTHORITY, SERVICES, ETC	721.0	722.6	710.3	690.3	694.7	711.1	716.1
AMUSEMENT, HOTELS, ETC.	674.3	659.7	651.9	643.1	604.7	631.8	653.3
ALL INDUSTRY GROUPS (C)	686.2	687.4	695.5	686.2	674.5	667.6	686.6

FOR FOOTNOTES, SEE TABLE BELOW

TABLE 12.- HOURLY WAGE RATES - ADULT FEMALES (A), INDUSTRY GROUPS, 30 NOVEMBER 1977 (B)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	329.11	347.49	334.56	331.48	338.05	333.34	335.83
TEXTILES, CLOTHING, FOOTWEAR	324.42	321.61	322.83	327.70	326.57	314.99	323.00
FOOD, DRINK AND TOBACCO	339.89	339.82	344.59	335.89	309.13	327.95	338.11
OTHER MANUFACTURING	335.13	339.16	342.34	331.58	331.01	321.54	336.52
ALL MANUFACTURING GROUPS	329.79	330.68	332.95	331.24	324.92	322.02	330.19
TRANSPORT AND COMMUNICATION	362.70	369.16	382.21	378.30	362.08	401.25	369.70
WHOLESALE AND RETAIL TRADE	364.24	369.38	361.24	357.58	351.41	342.24	362.96
PUBLIC AUTHORITY, SERVICES, ETC	372.89	366.53	360.38	350.68	350.69	375.74	366.23
AMUSEMENT, HOTELS, ETC.	340.69	328.84	325.19	321.26	301.58	315.42	338.77
ALL INDUSTRY GROUPS (C)	345.63	343.76	348.75	343.51	337.50	335.39	344.54

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

MANUFACTURING -							
ENGINEERING, METALS, VEHICLES	656.0	692.6	666.9	660.7	673.8	664.4	669.4
TEXTILES, CLOTHING, FOOTWEAR	646.6	641.0	643.5	653.2	650.9	627.8	643.8
FOOD, DRINK AND TOBACCO	677.5	677.3	686.8	669.5	616.2	653.7	673.9
OTHER MANUFACTURING	668.0	676.0	682.4	660.9	659.8	648.9	670.8
ALL MANUFACTURING GROUPS	657.4	659.1	663.6	660.2	647.6	641.9	658.1
TRANSPORT AND COMMUNICATION	722.9	735.8	761.8	754.0	721.7	799.8	736.9
WHOLESALE AND RETAIL TRADE	726.0	736.3	720.0	712.7	760.4	682.2	723.5
PUBLIC AUTHORITY, SERVICES, ETC	743.3	730.6	718.3	699.0	699.0	748.9	730.0
AMUSEMENT, HOTELS, ETC.	679.1	655.5	648.2	640.3	601.1	628.7	659.3
ALL INDUSTRY GROUPS (C)	688.9	685.2	695.1	684.7	672.7	668.5	686.7

(A) SEE PARAGRAPH 8, PAGE 2. (B) FIGURES SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (C) EXCLUDES RURAL INDUSTRY MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION.

TABLE 13.-WEEKLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS
AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
1976-							
NOVEMBER	125.72	125.98	127.52	125.55	122.60	122.15	125.74
DECEMBER	125.72	125.98	127.52	125.62	122.64	122.15	125.75
1977-							
JANUARY	125.72	125.98	127.52	125.62	123.38	122.15	125.79
FEBRUARY	125.72	125.98	127.53	125.62	127.46	122.15	126.00
MARCH	131.45	131.70	133.23	131.46	128.88	127.85	131.51
APRIL	131.45	131.70	133.23	131.46	129.25	127.85	131.53
MAY	133.94	134.18	135.73	133.91	131.38	130.28	133.99
JUNE	133.94	134.18	135.73	133.93	131.38	130.28	134.00
JULY	133.94	134.18	135.73	133.93	131.66	130.28	134.01
AUGUST	136.61	136.84	138.45	136.60	133.98	132.90	136.66
SEPTEMBER	136.61	136.84	138.45	136.60	133.98	132.90	136.66
OCTOBER	136.61	136.84	138.45	136.60	134.27	132.90	136.68
NOVEMBER	136.61	136.84	138.45	136.60	134.27	132.90	136.68

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

1976-							
NOVEMBER	631.5	632.8	640.5	630.6	615.8	613.6	631.6
DECEMBER	631.5	632.8	640.5	631.0	616.0	613.6	631.7
1977-							
JANUARY	631.5	632.8	640.5	631.0	619.8	613.6	631.9
FEBRUARY	631.5	632.8	640.6	631.0	640.2	613.6	632.9
MARCH	660.3	661.5	669.2	660.3	647.4	642.2	660.6
APRIL	660.3	661.5	669.2	660.3	649.2	642.2	660.7
MAY	672.8	674.0	681.8	672.7	659.9	654.4	673.1
JUNE	672.8	674.0	681.8	672.8	659.9	654.4	673.1
JULY	672.8	674.0	681.8	672.8	661.3	654.4	673.1
AUGUST	686.2	687.4	695.5	686.2	673.0	667.6	686.5
SEPTEMBER	686.2	687.4	695.5	686.2	673.0	667.6	686.5
OCTOBER	686.2	687.4	695.5	686.2	674.5	667.6	686.6
NOVEMBER	686.2	687.4	695.5	686.2	674.5	667.6	686.6

(A) FOR FOOTNOTES, SEE PAGE 14

TABLE 14.- HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1976-							
NOVEMBER	318.08	316.47	321.20	315.71	308.16	308.27	316.97
DECEMBER	318.08	316.47	321.20	315.89	308.26	308.27	316.99
1977-							
JANUARY	318.08	316.47	321.20	315.89	310.14	308.27	317.09
FEBRUARY	318.08	316.47	321.23	315.89	320.38	308.27	317.63
MARCH	332.58	330.83	335.58	330.57	323.94	322.65	331.50
APRIL	332.58	330.84	335.58	330.57	324.88	322.65	331.56
MAY	338.88	337.07	341.89	336.74	330.23	328.79	337.77
JUNE	338.88	337.07	341.89	336.80	330.23	328.79	337.77
JULY	338.88	337.07	341.89	336.80	330.94	328.79	337.81
AUGUST	345.63	343.76	348.75	343.51	336.78	335.39	344.50
SEPTEMBER	345.63	343.76	348.75	343.51	336.78	335.39	344.50
OCTOBER	345.63	343.76	348.75	343.51	337.50	335.39	344.54
NOVEMBER	345.63	343.76	348.75	343.51	337.50	335.39	344.54

INDEX NUMBERS

(BASE - WEIGHTED AVERAGE HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100)

1976-							
NOVEMBER	634.0	630.8	640.2	629.3	614.2	614.4	631.8
DECEMBER	634.0	630.8	640.2	629.6	614.4	614.4	631.8
1977-							
JANUARY	634.0	630.8	640.2	629.6	618.2	614.4	632.0
FEBRUARY	634.0	630.8	640.3	629.6	638.6	614.4	633.1
MARCH	662.9	659.4	668.9	658.9	645.7	643.1	660.8
APRIL	662.9	659.4	668.9	658.9	647.6	643.1	660.9
MAY	675.5	671.9	681.5	671.2	658.2	655.4	673.2
JUNE	675.5	671.9	681.5	671.3	658.2	655.4	673.3
JULY	675.5	671.9	681.5	671.3	659.6	655.4	673.3
AUGUST	688.9	685.2	695.1	684.7	671.3	668.5	686.7
SEPTEMBER	688.9	685.2	695.1	684.7	671.3	668.5	686.7
OCTOBER	688.9	685.2	695.1	684.7	672.7	668.5	686.7
NOVEMBER	688.9	685.2	695.1	684.7	672.7	668.5	686.7

(A) FOR FOOTNOTES, SEE PAGE 14

TABLE 15.- WEEKLY WAGE RATES - ADULT FEMALES (A)

FEDERAL AND STATE AWARDS, ETC. (B)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME),
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
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FEDERAL AWARDS, ETC. (B)

1976-							
NOVEMBER	118.47	118.79	123.09	119.67	121.19	120.17	119.14
DECEMBER	118.47	118.79	123.09	119.67	121.19	120.17	119.14
1977-							
JANUARY	118.47	118.79	123.09	119.67	121.19	120.17	119.14
FEBRUARY	118.47	118.79	123.09	119.67	121.19	120.17	119.14
MARCH	124.17	124.49	128.78	125.36	126.89	125.87	124.84
APRIL	124.17	124.49	128.78	125.36	126.89	125.87	124.84
MAY	126.50	126.84	131.16	127.68	129.09	128.26	127.18
JUNE	126.50	126.84	131.16	127.68	129.09	128.26	127.18
JULY	126.50	126.84	131.16	127.68	129.09	128.26	127.18
AUGUST	129.03	129.37	133.76	130.22	131.66	130.83	129.72
SEPTEMBER	129.03	129.37	133.76	130.22	131.66	130.83	129.72
OCTOBER	129.03	129.37	133.76	130.22	131.66	130.83	129.72
NOVEMBER	129.03	129.37	133.76	130.22	131.66	130.83	129.72

STATE AWARDS, ETC. (B)

1976-							
NOVEMBER	131.81	135.13	129.78	129.58	123.06	124.21	131.47
DECEMBER	131.81	135.13	129.78	129.70	123.12	124.21	131.49
1977-							
JANUARY	131.81	135.13	129.78	129.70	124.11	124.21	131.56
FEBRUARY	131.81	135.13	129.79	129.70	129.53	124.21	131.96
MARCH	137.57	140.86	135.49	135.63	129.53	129.91	137.30
APRIL	137.57	140.87	135.49	135.63	130.03	129.91	137.34
MAY	140.18	143.52	138.06	138.18	132.14	132.40	139.91
JUNE	140.18	143.52	138.06	138.22	132.14	132.40	139.91
JULY	140.18	143.52	138.06	138.22	132.51	132.40	139.94
AUGUST	142.98	146.35	140.84	140.97	134.75	135.05	142.70
SEPTEMBER	142.98	146.35	140.84	140.97	134.75	135.05	142.70
OCTOBER	142.98	146.35	140.84	140.97	135.13	135.05	142.72
NOVEMBER	142.98	146.35	140.84	140.97	135.13	135.05	142.72

(A) SEE PARAGRAPH 8, PAGE 2. EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION - SEE PARAGRAPH 12, PAGE 3. (B) FOR DEFINITIONS, SEE PARAGRAPH 10, PAGE 3. THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book*. Figures for earlier periods are published in *Labour Statistics, 1975* and in earlier issues of this bulletin.

TABLE 16. STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)12 December 1977	69.10	59.80	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a)31 May 1974	48.50	43.50
Queensland (c)	12 December 1977	75.30	60.60	Tasmania	12 December 1977	72.40	72.40

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - Southern Division (Western District) \$1.05; Mackay Division 90c; Northern Division (Eastern District) \$1.05; and Northern Division (Western District) \$3.25 a week. District allowances for adult female basic wages are 75 per cent of the respective adult male allowances.

TABLE 17. MINIMUM WAGE : WEEKLY RATES (\$) - ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
1976 - 1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
22 November	101.50	100.60	98.60	100.20	100.70	101.30	100.70	100.90	103.90
1977 - 31 March	107.20	106.30	104.30	105.90	106.40	107.00	106.40	106.60	109.60
24 May	109.20	108.30	106.30	107.90	108.40	109.00	108.40	108.60	111.70
22 August	111.40	110.50	108.40	110.10	110.60	111.20	110.60	110.80	113.90
12 December	113.10	112.20	110.00	111.80	112.30	112.90	112.30	112.50	115.60

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less.

TABLE 18. MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)12 December 1977	113.10	113.10	South Australia	(a)12 December 1977	111.80	111.80
Victoria	(a)12 December 1977	112.20	112.20	Western Australia	(a)29 December 1977	114.10	111.20
Queensland (b)	12 December 1977	112.70	112.70	Tasmania	(a)12 December 1977	114.00	114.00

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 16.

TABLE 19. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1976 - 15 February	6.4 per cent	1976 - 15 February	6.4 per cent	1976 - 15 February	6.4 per cent
15 May	(b)3.0 per cent	15 May	(b)3.0 per cent	15 May	(b)3.0 per cent
15 August	(c)1.5 per cent	15 August	(c)1.5 per cent	15 August	(c)1.5 per cent
22 November	2.2 per cent	22 November	2.2 per cent	22 November	2.2 per cent
1977 - 31 March	\$5.70 a week	1977 - 31 March	\$5.70 a week	1977 - 31 March	\$5.70 a week
24 May	(d)1.9 per cent	24 May	(d)1.9 per cent	24 May	(d)1.9 per cent
22 August	2.0 per cent	22 August	2.0 per cent	22 August	2.0 per cent
12 December	1.5 per cent	12 December	1.5 per cent	12 December	1.5 per cent

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5 per cent for wage rates over \$166 per week. (d) Increase 1.9 per cent up to a maximum of \$3.80 a week.